



Cary Swim Club  
P.O. Box 483  
Cary, NC 27512

## CARY SWIM CLUB SWIM TEAM JR. COACHES APPLICATION

### Employment Application

#### APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Email Address		Home Phone		Cell Phone	
Date Available		Social Security No.		Desired Salary	
Position Applying for				Date of Birth	
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you ever been charged or convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	

#### EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

#### REFERENCES

Please list three personal/professional references.

<b>Full Name</b>	Relationship
Company	Phone (    )
<b>Full Name</b>	Relationship
Company	Phone (    )
<b>Full Name</b>	Relationship
Company	Phone (    )

#### PREVIOUS EMPLOYMENT

**ARE YOU A RETURNING COACH TO CSC?    YES    NO**

[Type text]

Please add a brief description on why you want to be a Jr. Coach at CSC:

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**DISCLAIMER AND SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my immediate termination.

I hereby expressly authorize the Cary Swim Club, its agents and employees to make any investigation of my personal or employment history, expressly including, but not limited to, federal and/or state criminal, law enforcement or traffic records, and periodic record checks after I am hired. I further authorize any former employer, person, firm, corporation, credit agency, administrative body, or governmental agency to give the Cary Swim Club, its agents or employees any written or other personnel information they may have regarding me. In consideration of the review of my employment application by the Cary Swim Club, its agents or employees, I hereby release the Cary Swim Club and any and all providers of information to whom this release is sent from any Liability as a result of furnishing or receiving this information.

I certify that all information provided on all pages of this application is accurate and complete. I agree that if any information or answers to questions change either before or after employment, I will notify the Cary Swim Club - Swim Operations Committee Chairperson in writing immediately. I acknowledge that failure to provide accurate and complete information on this application, or failure to update this application with accurate and complete information in the future, shall be grounds for disqualification for employment or immediate dismissal.

**In exchange for the consideration of my job application by Cary Swim Club (CSC), I agree that:**

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, policy statements, and the like as they may exist from time to time, or other CSC practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of CSC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the CSC. Both the undersigned and CSC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the CSC may unilaterally change or revise their policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the CSC permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the CSC from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the CSC may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. CSC will provide me with additional information concerning the nature and scope of any such report, prior to it being requested.

I further understand that my employment with the CSC shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the CSC is terminable at will for any reason by either party.

[Type text]

**Applicants and current employees shall notify the Cary Swim Club Swim Operations Committee Chairperson immediately if they are charged with or convicted of a criminal offense (including entering a plea of guilty or nolo contendere) except minor traffic violations.**

**If employed by the Cary Swim Club, I understand the need for, and I consent to possible random drug testing. A positive drug test will be immediate grounds for firing, and may result in possible criminal charges brought forward by the Cary Swim Club.**

Cary Swim Club is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

Signature

Date

Thank you for completing this application form and for your interest in employment with Cary Swim Club.

**Mail Completed Application to:**

Scott McCleneghen

108 West Gerrell Court

Cary, NC 27511